



APPLICATION for INDEPENDENT CONTRACTUAL EMPLOYMENT

PERSONAL INFORMATION:

Social Security Number: ___ - ___ - ____

Date of Birth: __ / __ / ____

First Name _____ Middle Name _____ Last Name _____

Permanent Full Address: _____

City _____ State _____ Zip Code _____

Home Phone _____ Beeper _____ Interview Time: _____

Work Phone _____ Cellular _____ Time Shown Up: _____

EMPLOYMENT DESIRED: Seeking: Full-time or Part-time or Either

Date you can start: _____ Position: Process Server/Investigative-Type Courier

Currently employed? _____ What hours do you work? _____

Does your employer know that you are seeking another job? _____

For a reference check, may we contact your current employer and other personal references?

Employer Name, Contact Name & Phone Number Initial Authorized to Call _____ Yes or No

Mother and Father Names & Phone Number Initial Authorized to Call _____ Yes or No

Personal Friend (not related & Phone #) Initial Authorized to Call _____ Yes or No

Personal Friend (not related & Phone #) Initial Authorized to Call _____ Yes or No

Personal Friend (not related & Phone #) Initial Authorized to Call _____ Yes or No

If you devoted 110% of your time to this job in serving court papers, what days and hours would be available? Must Circle each day and all that apply:

| | | | | | |
|------------------|-----------|----------|-----------|---------------|------------------|
| Monday | 6am-10am, | 2pm-5pm, | 6pm-11pm, | Midnight-5am, | Can't Work Today |
| Tuesday | 6am-10am, | 2pm-5pm, | 6pm-11pm, | Midnight-5am, | Can't Work Today |
| Wednesday | 6am-10am, | 2pm-5pm, | 6pm-11pm, | Midnight-5am, | Can't Work Today |
| Thursday | 6am-10am, | 2pm-5pm, | 6pm-11pm, | Midnight-5am, | Can't Work Today |
| Friday | 6am-10am, | 2pm-5pm, | 6pm-11pm, | Midnight-5am, | Can't Work Today |
| Saturday | 6am-10am, | 2pm-5pm, | 6pm-11pm, | Midnight-5am, | Can't Work Today |
| Sunday | 6am-10am, | 2pm-5pm, | 6pm-11pm, | Midnight-5am, | Can't Work Today |

IMPORTANT and HYPOTHETICAL QUESTIONS

Have you ever been arrested or convicted of a crime in any state? If so, explain:

Have you ever left a place of employment on bad terms or on such a short notice that you would receive a bad reference of character? If so, explain:

Which company, phone number, approximate date and why ?

Have you ever filed a claim against an employer? If so, please circle all that apply:

Worker's Compensation Claim, a Civil Lawsuit, Other:

What does the meaning of the word "CLIENT" represent to you?

What does the meaning of the word "MANAGEMENT PERSON" represent to you?

Now! Let's put on your investigative hat:

(Hint: The defendant knows you're coming after her this weekend)

It's Friday night and you've just received your first subpoena to deliver. The client's instructions are to do **WHAT-EVER** it takes to serve at the defendant's single family house before her trial date at 8:30am Monday morning. Our company has step-by-step procedures to follow in order to make your job easier, but since this rush service is obtained on such short notice, we couldn't train you prior to the weekend.

What prior steps would you take to complete the task before the trial date?

Step 1:

Step 2:

Step 3:

Step 4:

Step 5:

Step 6:

Step 7:

If you are hired for this position, do you hereby solemnly affirm and pledge that:

1. I will never impersonate/misrepresent under another company name such as the Postmaster, FedEx, UPS, Airborne, and others, etc.

Initial _____

2. I will always act as an independent contractor under my own name and never divulge to a defendant or witness my employer's name, but may give out a special defendant hotline number.

Initial _____

3. I will never tell the defendant/witness who the actual attorney is filing the lawsuit, or the actual trial, depo, expiration date or the amount of the lawsuit.

Initial _____

4. I will always act as a professional by respecting the people whom I serve process upon, other process servers, and the administrative employees of L.P.I. and the general work ethics endured during my tenure here.

Initial _____

5. I will contact L.P.I. no later than ONE (1) business day after my personal interview which took place on _____ with L.P.I. representatives to relay the fact that I'm genuinely interested or not interested in pursuing this career.

Initial _____

Only for when you're hired, these are the main standards for obtaining employment from our company, as follows:

_____ Paycheck Deductions -\$10 per case if performance falls fewer than 89%.

_____ Our \$25 computer search of your most recent driving record

Initial each of the above.

APPLICANT'S CONSENT AND RELEASE OF LIABILITY

I certify that the information given on this background verification questionnaire and release is 100% true and complete to the best of my knowledge. I understand that false or misleading information given on my application or in my interview may result in disqualification.

I authorize Legal Papers, Inc., its affiliates and representatives to verify all information contained in this application or in my resume, from sources such as the history databases from Previous Employers, Driver Records, Credit, Education, State/County Criminal Courthouses and Personal/Professional associates.

I release all concerned from liability in connection with any information they give and any decisions made concerning my employment based on such information. I understand that any offer of employment from L.P.I. is based upon successful completion of the background investigation.

Applicants Signature/Date: _____